



NATIONAL ENGINEERING COLLEGE
(An Autonomous Institution – Affiliated to Anna University Chennai)
K.R. NAGAR, KOVILPATTI – 628 503

SUSTAINABLE DEVELOPMENT GOAL

SDG 05: GENDER EQUALITY



5.1. GENDER EQUITY CELL

The Gender Equity Cell at National Engineering College is dedicated to promoting gender equality and empowering men women relationship within the campus community. By raising awareness and fostering healthy relationships between genders, the cell aims to create a safe and inclusive environment for all students and staff. It strives to deepen understanding of women's issues and work towards building an egalitarian society where both men and women have equal rights and opportunities. Through its efforts, the Gender Equity Cell seeks to ensure that gender equality is upheld in all areas of life, including economic participation and decision-making, and that the diverse perspectives and needs of both genders are equally valued and respected.

Objectives

- **Raise Awareness:** To create awareness about the importance of gender equality, highlighting the need for equal rights and opportunities for all genders.



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- Promote Gender Amity: To foster harmonious relationships and mutual respect among college students and staff, promoting a culture of inclusivity and understanding.
- Challenge Gender Bias: To challenge and eliminate deeply ingrained beliefs and attitudes of gender bias and insensitivity, promoting a more equitable and unbiased environment.
- Create a Gender-Inclusive Environment: To create an inclusive and supportive environment within the college, ensuring that all students and staff can carry out their responsibilities without facing disadvantages related to gender bias.

5.2. Women Participation and Access

The institution ensures equal participation of women in academic, research, co-curricular, extracurricular, sports, leadership, entrepreneurship, and placement activities. Women students have equal access to laboratories, libraries, innovation centers, incubation facilities, sports infrastructure, scholarships, internships, and campus recruitment opportunities. The college actively encourages women to participate in professional societies, technical competitions, student clubs, and leadership positions, thereby fostering an inclusive learning environment.

Sustainable Development Goal 5 aims to achieve gender equality and empower all women and girls by eliminating discrimination, ensuring equal opportunities, promoting women's leadership, and creating inclusive environments where everyone can participate equally.

The Women's Equality Day celebration was organized to create awareness among students about gender equality, women's empowerment, constitutional rights, and the importance of equal participation in education, employment, leadership, and society.

The programme was organized with the following objectives:

- To promote awareness on gender equality and women's rights.
- To encourage equal opportunities in education and employment.
- To inspire women students to become confident leaders and innovators.
- To eliminate gender stereotypes through education and awareness.
- To strengthen respect, dignity, and inclusiveness among students.
- To support the United Nations Sustainable Development Goal 5 (Gender Equality).



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NATIONAL ENGINEERING COLLEGE, K.R.NAGAR
(An Autonomous Institution)



ROTARACT CLUB

Date:26.08.2023

Women Equality Day

**"A strong woman stands up for herself, a stronger woman
stands up for everybody else"**

- Rotaract club of NEC organised "Women Equality Day" on 26.08.2023 at 10.30 a.m. in AV hall of our college. The program began with the prayer song sung by our students.
- Rtn.PP MPHF D.Vijayakumari and Dr.G Amudha Presided over the function with their auspicious presence Kaviya S IIIrd year student, introduced the Chief guest.



The Women's Equality Day celebration commenced with a warm welcome to the chief guest and participants. The programme highlighted the importance of gender equality as an essential component of sustainable development. Mrs. M. Anitha delivered an inspiring address emphasizing that gender equality is not merely a women's issue but a societal responsibility. She discussed the constitutional rights of women, equal educational opportunities, workplace equality, and the importance of women's participation in science, engineering, technology, and leadership. The speaker motivated students to overcome social barriers, pursue higher education, and contribute confidently to society. Interactive discussions encouraged students to express their views on women's empowerment and equal opportunities. The event concluded with an engaging interaction session, followed by a vote of thanks. Students enthusiastically



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interacted with the resource person, asked insightful questions, and shared their perspectives on gender equality and women's empowerment. The active participation reflected their growing awareness and commitment towards building an inclusive society.

- Rtn.PP MPHF D.Vijayakumari ,one of the strongest women and a powerful inspirer was the chief guest of the day. She was honoured and felicitated by our club member Iswaraya of II year.
- The chief guest gave a very motivating speech about the equality and rights of girls. She mainly talked about the hurdles faced by women.
- This day reconfirms the importance of ensuring equity and opportunity for women.





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After participating in the programme, students were able to:

- Understand the significance of gender equality in sustainable development.
- Recognize the importance of equal rights and equal opportunities.
- Develop respect for diversity and inclusiveness.
- Appreciate the contributions of women in engineering and various professional fields.
- Enhance awareness about women's empowerment and leadership.
- Build confidence to promote equality within educational institutions and society.

The Women's Equality Day celebration had a positive impact on students by enhancing their understanding of gender equality and social responsibility. The programme inspired participants to challenge stereotypes, support inclusive practices, and contribute towards creating a fair and equitable society. Students expressed greater confidence in advocating for equal opportunities and recognized the importance of respecting diversity both within the institution and in their future workplaces.

The Women's Equality Day celebration successfully promoted the principles of SDG 5 – Gender Equality by fostering awareness, empowerment, and inclusiveness among students. Through expert guidance, interactive discussions, and active student participation, the programme reinforced the importance of equal rights, dignity, and opportunities for all. The event served as a meaningful step towards cultivating socially responsible engineers who value equality and contribute to sustainable development.

5.3. Women's Access Schemes

National Engineering College facilitates access to various government and institutional schemes that support the education and welfare of women students. These include government scholarships, fee concessions, hostel facilities, transport services, health services, financial assistance, career guidance, skill development programmes, and digital learning resources. The institution ensures that eligible women students receive timely information and assistance to avail themselves of these benefits.



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- Dr.G Amudha shared her own life experience with the students and it was a good interactive session.



- After that the most wonderful part began, everyone shared their valuable thoughts in the empowerment wall.



- Nearly 70 students participated in the program. Many students voluntarily gave feedback and interacted with the chief guest.
- The club volunteers performed a drama on the topic "Hurdles faced by Women nowadays". Everyone enjoyed the play.



- The programme ended with the national anthem sung by our students.

Organizers:

Seethalakshmi.A
Jenesha J
SivaramaKrishnan.
Vinoth.P

[Signature]
Faculty in charge.

[Signature]
Dean (SAP/Inn)

[Signature]
Principal

5.4. Women Empowerment, Equality & Inclusion

The college promotes women's advancement by organizing leadership development programmes, entrepreneurship development workshops, technical training sessions, career counselling, personality development programmes, and motivational lectures by accomplished women professionals. Gender equality is one of the most important Sustainable Development Goals adopted by the United Nations. Educational institutions play a significant role in creating awareness, eliminating gender stereotypes, promoting equal opportunities, and encouraging women to become future leaders.

National Engineering College celebrated International Women's Day to acknowledge the achievements of women and motivate students to build an equitable, inclusive, and respectful society.

The programme was organized to achieve the following objectives:

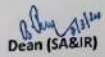
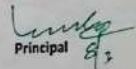


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- Promote gender equality among students.
- Celebrate the achievements and contributions of women.
- Encourage women's participation in engineering, research, innovation and leadership.
- Develop awareness about women's rights and equal opportunities.
- Foster respect, dignity and inclusiveness.
- Build confidence among girl students.
- Support the implementation of Sustainable Development Goal 5.

National Engineering College, K.R.Nagar, Kovilpatti – 628 503
(An Autonomous Institution Affiliated to Anna University, Chennai)
Gender Equality Cell & Fine Arts Club
CIRCULAR
Date: 08.03.2024

Gender Equality Cell and Fine Arts Club of our college has organized Women's Day Celebrations on 09.03.2024, in the august presence of Dr.Swarnalatha Arunachalam (Chief Guest) and Ms.Loganya Kaliappan (Special Guest). In this regard, we extend an invitation to all Deans, HoDs, and Faculty members to join us for this occasion. HoDs are kindly requested to encourage female students (traditional attire (Saree)) from their respective departments to participate in the festivities and events scheduled to take place at the NEC Auditorium starting from 10:00 AM on 09.03.2024.

 Staff Coordinator
 Dean (SA&IR)
 Principal

National Engineering College, K.R.Nagar, Kovilpatti – 628 503
(An Autonomous Institution Affiliated to Anna University, Chennai)
Gender Equality Cell & Fine Arts Club
CIRCULAR
Date: 29.02.2024

Warm Greetings to all on the special occasion of "International Women's Day", with the theme of "INSPIRE INCLUSION '24", the following events have been planned on 09.03.2024 (Saturday) for the girl students and body faculties of our institution to make the celebration a success. Interested students can enrol their participation through the following link.

G-Link: <https://forms.gle/wX6FwvkhH5qbmMe8>

S.No	Event	Theme
1.	Golden Era Gala	Empowered Elegance
2.	Gesture Genius	Unveiling women's voices: Stories of inspiration and impact
3.	Pen & Podium	Empower today, transform tomorrow - call to Action
4.	Soulful Stanzas & Visual Visions	Traillblazed achievements
5.	Branding Challenge	FemPower Logo Challenge

 Staff Coordinator
 Dean (SA&IR)
 Principal

The Women's Day Celebration commenced with a formal inauguration attended by the management, faculty members, staff and students. The programme included motivational speeches emphasizing the importance of equality, diversity, and women's empowerment. Distinguished speakers highlighted the journey of successful women leaders, the challenges faced by women in society, and the need to provide equal opportunities in education and employment. The event inspired students to become socially responsible professionals who value diversity and inclusion. The celebration also recognized the achievements of women and encouraged participants to become ambassadors of gender equality. The programme concluded with appreciation of women's

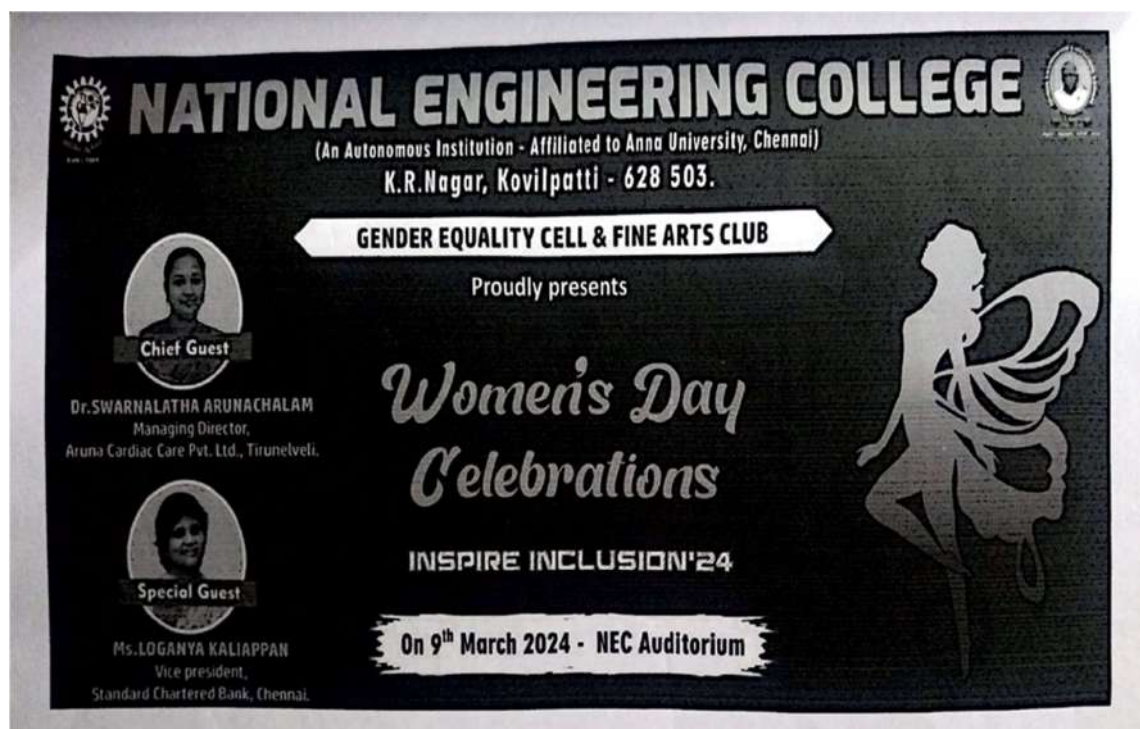


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contributions to society and a collective commitment to creating an inclusive academic environment.

After attending the programme, participants were able to:

- Understand the concept of Gender Equality.
- Recognize the importance of equal rights.
- Appreciate women's achievements in different fields.
- Develop positive attitudes towards inclusion.
- Understand constitutional rights of women.
- Enhance leadership and self-confidence.
- Promote respect and dignity irrespective of gender.
- Encourage equal participation in education and professional careers.



The programme directly supports SDG 5 through the following actions:

- Equal Opportunities: The event promoted equal access to education, leadership and professional growth for women students.
- Women's Empowerment: Participants were encouraged to develop confidence, leadership



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qualities and decision-making abilities.

- Inclusive Environment: The program strengthened an institutional culture based on equality, diversity and mutual respect.
- Awareness Creation: Students gained knowledge about gender discrimination, women's rights and social responsibilities.
- Leadership Development: Women students were inspired to pursue leadership positions in academia, industry and entrepreneurship.

5.5. Women Empowerment through Inclusive Participation, Leadership and Equal Opportunities

Women's empowerment is one of the key pillars of sustainable development. Educational institutions play a vital role in promoting equality, eliminating gender stereotypes, encouraging leadership, and providing equal opportunities for all. As part of its commitment to Sustainable Development Goal 5 (Gender Equality), National Engineering College celebrated women's achievements while providing a platform for students to express creativity, confidence, leadership, and innovation through various competitions.

The programme was organized to:

- Promote gender equality and women's empowerment.
- Recognize and celebrate women's achievements.
- Encourage equal participation irrespective of gender.
- Develop leadership, creativity, and communication skills.
- Build confidence among students.
- Promote inclusion and diversity.
- Support SDG 5 by creating awareness about women's rights and equal opportunities.

The Women's Day Celebration was conducted in a vibrant and inclusive atmosphere. The event commenced with an inaugural session followed by a series of competitions designed to encourage students to showcase their creativity, artistic skills, critical thinking, and appreciation for women's contributions to society.

The programme featured seven competitions:

- Ethereal Sonnet (Poetry Writing)



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- Epistles of Insight (Letter Writing)
- Brushstrokes of Elegance (Drawing)
- Echoes of Wisdom (Speech)
- Crafted Elegance (Craft Work)
- Henna Haven (Mehendi)
- Crudo Cuisine (Healthy Food Preparation)

Each competition was centered on themes highlighting women's strength, empowerment, innovation, resilience, harmony, and creativity. Students enthusiastically participated, expressing their perspectives on women's roles in society through literature, art, public speaking, and creative activities. The event successfully created an inclusive platform where students appreciated women's achievements while strengthening their commitment toward equality and mutual respect.

The programme directly supports Sustainable Development Goal 5 by promoting:

1. **Women Empowerment:** The event celebrated women's achievements and inspired participants to recognize the importance of equal rights and opportunities.
2. **Leadership Development:** Competitions encouraged students to develop leadership, communication, confidence, and decision-making abilities.
3. **Equal Participation:** Students from different disciplines participated equally in various competitions, fostering inclusivity.
4. **Breaking Gender Stereotypes:** Creative themes challenged traditional stereotypes and promoted positive perceptions of women's capabilities.
5. **Inclusive Learning Environment:** The celebration strengthened an educational culture based on equality, respect, dignity, and diversity.

After participating in the programme, students were able to:

- Understand the importance of gender equality.
- Appreciate women's contributions to society.
- Develop leadership and communication skills.
- Express ideas creatively on women's empowerment.
- Strengthen confidence and teamwork.



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- Promote respect for diversity and inclusion.
- Recognize the importance of equal opportunities in education and society.

The event successfully created awareness about gender equality and empowered students to become advocates for inclusion and respect. Through meaningful participation in literary, artistic, and cultural competitions, students demonstrated creativity while reflecting on women's strength, resilience, and leadership. The programme reinforced the institution's vision of nurturing socially responsible graduates committed to equality and sustainable development.

5.6. Day Care Facilities

The institution recognizes the importance of supporting working parents by facilitating access to childcare services. Where applicable, National Engineering College provides or facilitates access to day-care facilities for the children of faculty and staff, ensuring a safe and nurturing environment during working hours. Such initiatives help employees effectively balance their professional responsibilities and family commitments while enhancing workplace well-being and productivity.

5.7. Women Mentoring Schemes

The institution has established mentoring systems to support the academic, personal, and professional development of women students. Faculty mentors regularly guide students on academic progress, career planning, higher education opportunities, research, entrepreneurship, placements, and personal well-being.

Women students also benefit from interactions with successful alumni, industry experts, and women leaders through mentoring programmes, motivational talks, and career guidance sessions.

5.8. Prevention of Sexual Harassment (POSH) Cell

As per the guidelines of UGC, NAAC and the Supreme Court, the Women Anti-Harassment Cell has been established by our college to provide a healthy and congenial atmosphere to the female staff members and students of the college. Our College is a co-educational institution. It provides opportunities for both boys and girls to develop their leadership qualities. However, there are a large number of women who work hand in hand with men here.

Hence, any unwelcome sexually motivated behavior, whether directly or by implication involving physical contact or advances, demand for sexual favour, sexually spoiled remarks, and other unwelcome physical, verbal or non-verbal expressions of a sexual nature which affects their right to work in a congenial environment at the workplace are strictly observed and severely punished. This cell aims at sensitizing the students and staff and working diligently to prevent sexual harassment



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in the college. Complaints of sexual harassment shall be lodged with the Committee and appropriate disciplinary action shall be initiated by the members by the rules and regulations of the college.

Objectives

- To prevent the sexual harassment.
- To prevent gender discrimination.
- To conduct periodical programmes on women's empowerment.
- To provide a conducive environment and congenial atmosphere for both girl students and faculty members.

Roles and Responsibilities of committee are:

- To actively participate in the POSH cell activities.
- To organize awareness programmes on Prevention of Sexual Harassment at workplace (POSH) and women empowerment at regular intervals.
- To provide a platform for listening to complaints pertaining to girls/women's sexual and initiate actions for such misconduct.

COMMITTEE MEMBERS:

1	Dr. V. Kalaivani	Professor & Head	Artificial Intelligence and Data Science	Chair Person
2	Mrs.N.Gowthami	Assistant Professor (Sr.Gr)	Information Technology	Secretary
3	Mrs.D.Thamarai Selvi	Assistant Professor (Sr.Gr)	Computer Science and Engineering	Member
4	Ms.S.Jenet	Assistant Professor	Electronics and Communication Engineering	Member
5	Ms.S.S.Basitha Parveen	Assistant Professor	Science and Humanities	Member
6	Mr. S. V. Sampath Kumar	Advocate	–	Member
7	Dr.R.Divya, MBBS PGDFM	Doctor	–	counsellor



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<https://nec.edu.in/posh/>



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Through awareness programmes, motivational sessions, and creative competitions, the event emphasized the importance of equal rights, equal opportunities, and the active participation of women in education, leadership, innovation, and society. It encouraged students to challenge gender stereotypes, appreciate the achievements and contributions of women, and promote a culture of dignity, diversity, and mutual respect. The programme also strengthened students' understanding of the role of gender equality in achieving sustainable development.


SDG Member


SDG Coordinator


Principal
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503
THOOTHUKUDI - DIST.